



HAWLEY PUBLIC SCHOOLS

Hawley Public Schools

Strategic Plan

2022-2027



HAWLEY PUBLIC SCHOOLS

WE BELIEVE IN

The uniqueness of each student.

Fostering intellectual curiosity.

Challenging students with high expectations.

Providing a safe, respectful and inviting Environment where all can succeed.

Sharing responsibility for learning among students, staff, parents and the community.

Supporting the well-being of all students and staff.

OUR VISION

The school of choice that develops life-long learners.

OUR MISSION

To prepare students for the challenges and opportunities of tomorrow.

OUR STRATEGIC FOCUS AREAS:



CURRICULUM

Provide every student with a rigorous, relevant, and well-rounded curriculum and instruction.



SOCIAL/EMOTIONAL

Ensure that all students have their social, emotional, mental health and academic needs met.



TECHNOLOGY

Improve the use of technology as an educational tool across the district.



COMMUNICATION

Develop and implement a communication, branding, and marketing plan to improve stakeholder satisfaction and understanding of school district operations.



FACILITIES

Provide updated and appropriate facilities that are safe, secure, well-maintained, and expanded/adapted to meet all school and community needs.

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CURRICULUM

Provide every student with a rigorous, relevant, and well-rounded curriculum and instruction.

Goal 1

Expand student opportunities in our district

- ⇒ Provide intramural opportunities for students in grades 7-12. Offerings will be based on student interest (i.e. bowling, basketball, volleyball, flag football, yoga club)
- ⇒ Provide co-curricular opportunities for elementary students. Offerings will be based on student interest (i.e. choir, lego league, gaming clubs, book clubs, bowling, runners club, history club, S.T.E.A.M., art)
Survey put created by FaCS 5-6.

Goal 2

Broaden Career and Technical Education Programming at all levels

- ⇒ Expand the agriculture education program (encompasses work-based learning, manufacturing, science, engineering, natural resources)
- ⇒ Create an elementary art program (foster creativity, brain development, mental health)

Goal 3

Provide real world experiences and opportunities to meet the needs of all students

- ⇒ Be intentional in connecting careers to curriculum: Incorporate at least one lesson each semester that connects careers to curriculum.
- ⇒ Establish a consistent career day (biennial) for students in grades 4-6.
- ⇒ Tie field trips to allow for career exposure for all students in PreK-12. (i.e. business partners, farms, fire hall, utilize community resources)

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SOCIAL/EMOTIONAL

Ensure that all students have their social, emotional, mental health and academic needs met.

Goal 1

Assess the social and emotional needs of students and develop a plan to meet identified needs

- ⇒ BEISY-Elem Teachers screen all students in their class 3 times a year (Fall, Winter, Spring). Data used in TAT and Behavior Intervention Team Meetings.
- ⇒ Survey of high school students to get feedback on social emotional well-being and ideas they may have on what they need to meet these needs. (ACE questionnaire)
- ⇒ Educate students to the effects of social media and how that affects their social emotional well-being.

Goal 2

Assess the academic needs of students and develop a plan to meet identified needs

- ⇒ Provide after school homework help at the elementary school 3 times a week. (morning and after school options)
- ⇒ Research and identify enrichment opportunities for students and gauge interest on offering a variety of extension programs
(Student Assistant Team/Personal Learning Plan 9th on up)

Goal 3

Ensure students, staff and parents are aware of all the programs in place related to the social, emotional, mental health and academic needs of students

- ⇒ Communication to families through a variety of methods to inform families of services available. (frequent updates to families...social media, websites, and keeping information up to date)
- ⇒ Social media awareness for families
- ⇒ Make students aware of ways to contact counselors privately (email, Google chat, etc.)

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TECHNOLOGY

Improve the use of technology as an educational tool across the district.

Goal 1

Improve the integration of technology into curriculum and instruction

- ⇒ Development of a K-6 Curriculum map and include social media awareness
- ⇒ Creation of a district Tech Integrationist Position
- ⇒ Designation of professional development time for teachers to share and learn

Goal 2

Create and implement a plan to ensure that technology infrastructure is continually evaluated and updated

- ⇒ Create & follow a technology infrastructure replacement schedule
- ⇒ Creation of a technology committee - 1 annual mtg. 1 day to visit other school districts

Goal 3

Increase opportunities for students to learn and apply modern technology skills

- ⇒ Seek out additional mobile labs and outside resources to bring into school
- ⇒ Increase the use of the virtual reality lab

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COMMUNICATION

Develop and implement a communication, branding, and marketing plan to improve stakeholder satisfaction and understanding of school district operations.

Goal 1

Expand accessibility of school information to all stakeholders

- ⇒ Media Club (co-curricular) Independent study
- ⇒ Website Manager
- ⇒ Facebook Manager
- ⇒ Add Mobile App
- ⇒ Additional social media presence
- ⇒ Institute district newsletter

Goal 2

Develop and implement a marketing and branding plan that is responsive to school and community needs

- ⇒ New Position—Communications Specialist
- ⇒ Highway 10 Signage/Presence

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FACILITIES

Provide updated and appropriate facilities that are safe, secure, well-maintained, and expanded/adapted to meet all school and community needs.

Goal 1

Ensure that there are safe and secure facilities

- ⇒ Badges/Keys (tracking system for checking out and returning)
- ⇒ Secure Entrances (not propping doors, visitor procedures, IDs for all substitute staff and visitors)
- ⇒ Increase the coverage from Security Cameras
- ⇒ Upgrade the fire alarm system
- ⇒ Training for different emergencies/different scenarios (Staff & Students)

Goal 2

Provide flexible and adequate learning environment for all stakeholders

- ⇒ Identify flexible learning spaces (small group areas, learning pods, community spaces, multi-use areas)

Goal 3

Design, maintain, and invest in facilities for all stakeholders

- ⇒ Continue to work with task force and InGensa
- ⇒ Keep up to date on building maintenance
- ⇒ Update bell system/clock system in both buildings
- ⇒ Educate staff on expectations of how students should leave the classroom at the end of the day